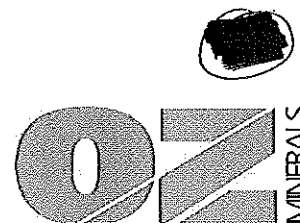


A modern mining company



Department of State Development

Level 7, 101 Grenfell Street
Adelaide SA 5001

To whom it may concern

Re: Leading Practice Mining Acts Review - Mines and Works Inspection Act 1920 and Regulations

OZ Minerals supports the Initiative by the South Australian government to commit to the review of the South Australian Mines and Works Inspection Act 1920 and Regulations and has reviewed the discussion paper as circulated in November 2016.

OZ Minerals is of the opinion the current Mines and Works Inspection Act (MWIA) is out of date and has been superseded in many areas by the Work Health and Safety Act (WHS Act). In recent years there has been significant change in the laws surrounding health and safety and OZ Minerals believes there is a threat that overlap and or confusion will occur as a result.

As per the discussion paper the Department of State Development has suggested three options for progressing with the reforms of the MWIA. It would be OZ Minerals preference to continue to work with the Department of State Development through Option B, which would see the repeal of the MWIA. Incorporating the relevant roles into the appropriate legislation as required would increase clarity and remove duplication.

In all of our activities the safety of our employees, contractors and community is not negotiable when it comes to planning, operating and closing our activities. In particular the role that the Mine Manager plays and the technical capability and experience required within that role is a key component of delivering a safe mining operation.

With regards to the Mine Manager's position, and given the importance of this role, there should be an assessment process commensurate with the very specific needs of the role. As per Options Paper Appendix C there are three options proposed for handling the Mine Manager's role in the event the MWIA is repealed. OZ Minerals would support either the amendment of the WHSA to include specific requirements for the competence of mine managers or the retainment of the assessment process and issuing of certificates of competence.

There are likely to be a range of views from individual mine managers, however it is important that any changes are consistent, easily applicable at operations and are not restrictive on the applicant. With reference to any queries around qualifications, number of people onsite, age of a person and or the experience, these can vary according to the risk profile of the operation.

OZ Minerals is a risk-based organisation and believes there should be an assessment process for the granting of mine manager competency however the needs and the requirements to qualify should be commensurate with the risk profile of the operation. In addition to the qualifications of site personnel it is important that the department maintains sufficiently qualified and experienced staff who understand mining operations to ensure effective and efficient support to and review of mining operations.

OZ Minerals welcomes further announcements from the minister and the department in relation to the next steps of the legislative review and welcome further engagement on the proposed changes to ensure the applicability of any change to the industry and to ensure the appropriate focus on safety and demonstration of a safe workplace.

Sincerely

A handwritten signature in black ink, appearing to read 'Katie Hulmes'.

Katie Hulmes

Group Manager Technical Services

